



**RESOLUTION
of the
UPPER COLORADO RIVER COMMISSION**

December 11, 2019

WHEREAS, the Upper Colorado River Commission (Commission) maintains a 401(k) Profit Sharing Plan (Pension Plan) to provide its employees with retirement benefits; and

WHEREAS, the Commission's Executive Director, Amy Haas, who also serves as Secretary and Treasurer, and the Chairperson of the Commission's Budget Committee, Eric Millis, currently serve as Trustees of the Pension Plan; and

WHEREAS, on August 25th, 2017, the Commission adopted a resolution naming Ms. Haas and Mr. Millis Co-Trustees of the Pension Plan; and

WHEREAS, the Deputy Director of the Commission has historically served as a Co-Trustee of the Pension Plan, together with the Chairperson of the Budget Committee; and

WHEREAS, Executive Director Haas assumed the role of Co-Trustee of the Pension Plan when she became the Commission's Deputy Director in 2017; and

WHEREAS, Executive Director Haas retained the role of Co-Trustee of the Pension Plan when she was promoted in 2018 to the Executive Director position and while the Commission Deputy Director position was vacant; and

WHEREAS, Sara Larsen became Deputy Director and Assistant Treasurer of the Commission on July 1, 2019; and,

WHEREAS, the Commission seeks to designate Pension Plan Trustees based on roles and service to the Commission position, rather than by individual name;

NOW, THEREFORE, BE IT RESOLVED that by virtue of their respective positions and roles for the Commission, the Deputy Director and Chair of the Budget Committee will jointly act as Trustees of the Pension Plan;

BE IT FURTHER RESOLVED that the Trustees be, and hereby are, authorized and directed to take any and all actions, and execute and deliver such documents as they deem necessary or appropriate, to effect the foregoing resolution.

CERTIFICATE

I, AMY I. HAAS, Executive Director and Secretary of the Upper Colorado River Commission, do hereby certify that the above resolution was unanimously adopted by the Upper Colorado River Commission at its Meeting held in Las Vegas, Nevada on December 11th, 2019.

WITNESS my hand this ____ day of December, 2019.

AMY I. HAAS
Executive Director and Secretary